



Sustainability summary 2023

LKAB Minerals OY, Finland

General

LKAB Minerals Group is part of LKAB Group and is organized within the LKAB Special Products business area.

LKAB Minerals Group operates within the industrial minerals market by offering solutions that are used in the production of everything from paints, cosmetics and water treatments to sound-insulating foams and polymers, high density concrete and products in the areas of green technology. The industrial minerals business is aimed primarily at the following market segments:

- Agriculture: mineral fertilizers, soil improvers and feedstuffs
- Cleantech: batteries, generators and renewable energy production
- Construction and engineering: cement, concrete, floor screed and roads
- Manufacturing industry: water treatment, sponge iron, plastics and coatings.

The LKAB Minerals Group employs 391 employees and has a turnover of around 700 M Euro. The group consists of 10 companies situated in from US in west to China in East.

LKAB Minerals OY, Finland business includes sales, logistics and Mica Production. The number of employees is 4.

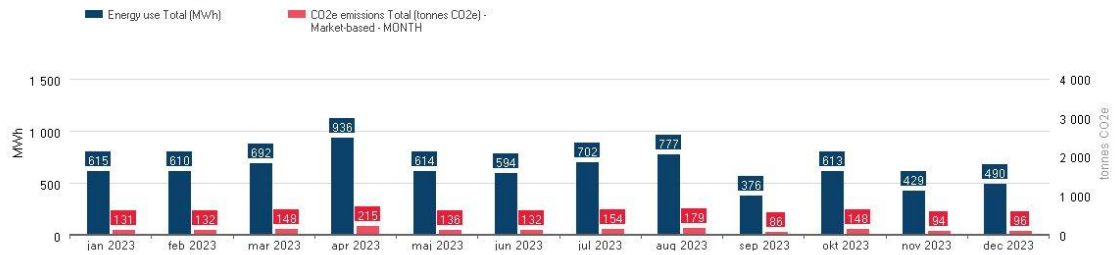
LKAB Minerals OY respects OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and conduct risk assessment based on the OECD concept of due diligence and responsible business conduct. LKAB Minerals has processes in place regarding initial supplier qualification, conflict minerals risk mitigation and supplier audits including selection of suppliers to audit and corrective action plans.

Supporting documentation are the LKAB Minerals OY Supply Chain Guideline, Statement regarding LKAB Minerals sustainable sourcing of Mica and LKAB Minerals Statement on conflict minerals.

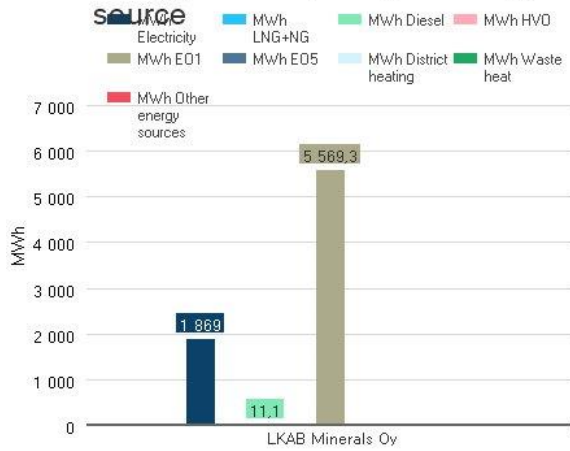
Outcome 2023

Climate and Environmental Sustainability

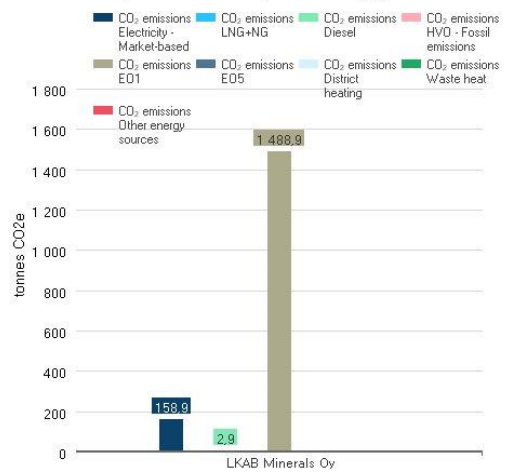
Total Energy consumption and CO₂ emissions - Per month



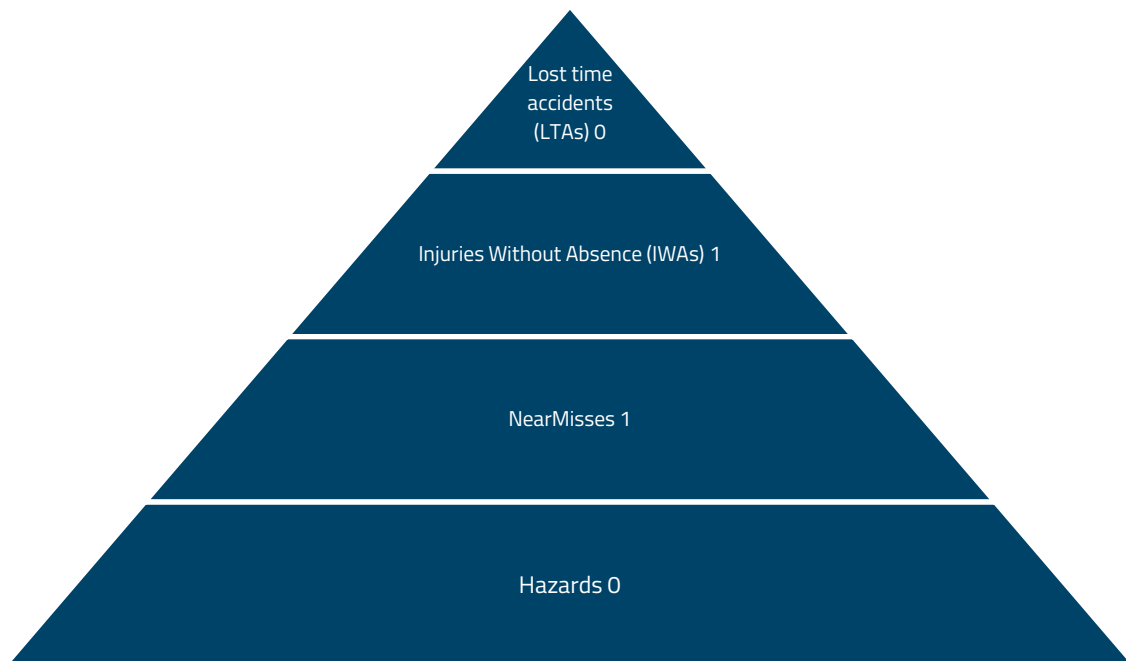
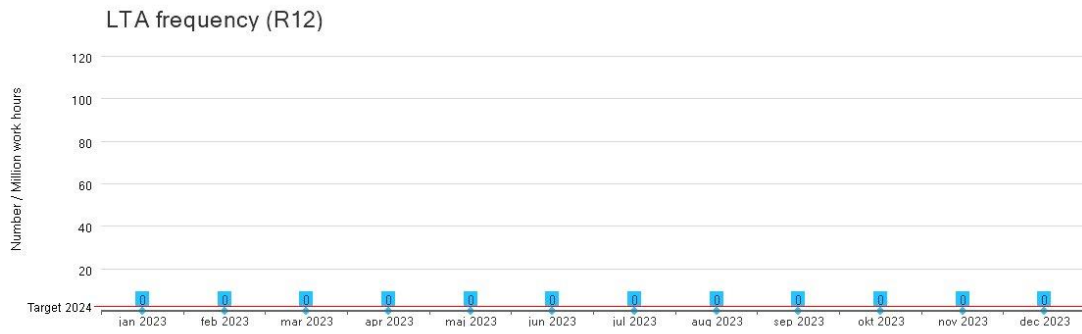
Energy consumption per energy source



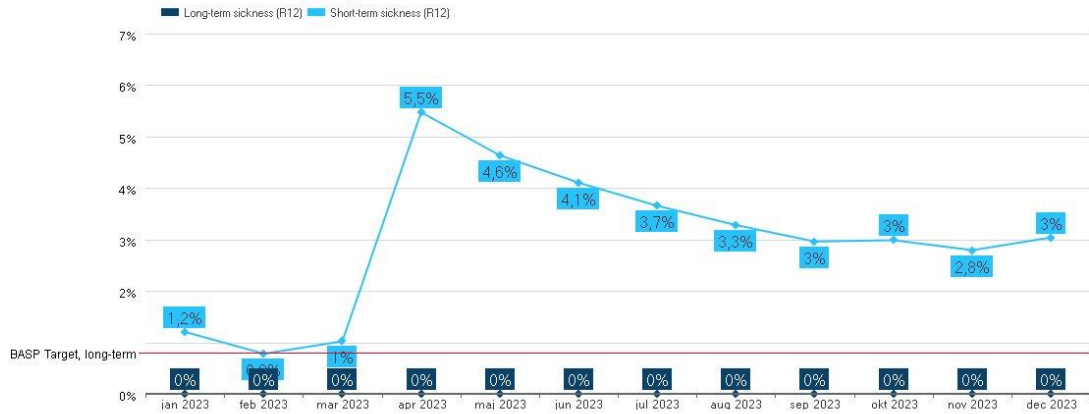
CO₂ emissions per energy source



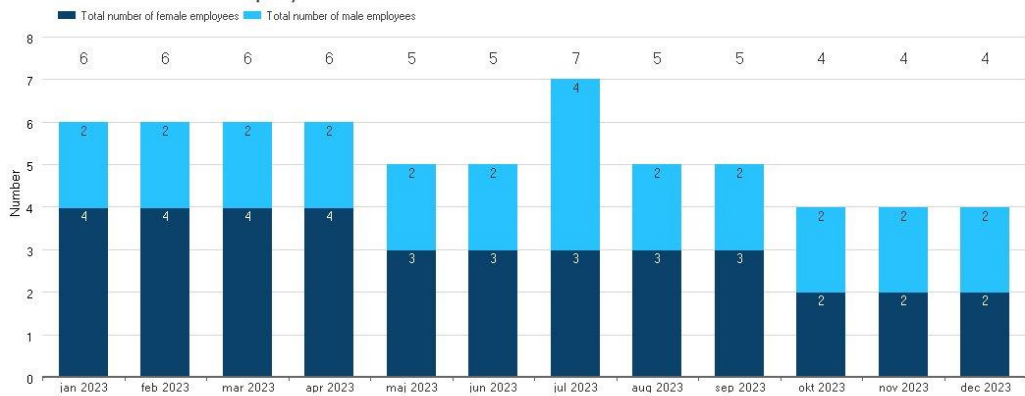
Social sustainability



Sickness rate (R12)



Total number of employees



Share of female employees

